

Vice President & Senior Associate – Diversified Search Healthcare Practice

Location	U.S. (Eastern Coast Office or Central Time Zone)	Relocation	No
Type	Full-Time	Category	Healthcare

The Vice President & Senior Associate is responsible for conducting multiple complex and high profile executive search assignments in collaboration with the assigned Search Team. The Team includes: The Managing Director responsible for the client relationship, a Research Associate and Administrative Support. The Senior Associate will be responsible for developing search strategy, conduct search execution and candidate development for project assignments and executing against that strategy to recruit the most qualified professionals. The Senior Associate must also possess excellent writing skills and be very capable of creating client oriented deliverables when necessary. He/she will have an ability to consistently work in an autonomous but collaborative fashion with minimum supervision and recruit senior executives. This role will report to Healthcare Practice Managing Directors and will have a “light” reporting line to the Director of Resource Management and Development at the corporate headquarters in Philadelphia. The ideal candidate will possess the following:

1. Health care recruiting background is strong preferred
2. Demonstrated experience recruiting and a track record of successfully securing the right talent.
3. Strong Project Management skills and a sense of ownership and urgency.
4. Must have a solid understanding or organizational structure, roles and responsibilities.
5. Should be up to date using various tools of the executive search trade
6. Strong technology skills and an excellent track record of utilizing social media, creative communication and outreach to identify and secure candidates
7. Ownership of searches and a true partner with the Managing Directors – reviewing strategy outcomes and redirecting when necessary.
8. Must possess excellent communication skills
9. Experience with a relational database system is preferred
10. The ideal candidate can be located in another East Coast office or in the Central time zone.

Interested candidates please contact:

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